Health & Safety 'In The Dock' Training

Mental Health Mock Trial JANUARY 2027






Protecting and keeping people safe is an essential part of operations. There are significant consequences, from compensation and regulatory enforcement action to criminal fines, for those who do not meet the required duties. To help businesses understand the challenges, we're working with **Willis Towers Watson** who have created a number of mock trials.

Work-related stress, depression and anxiety continue to be among the leading causes of work-related ill health in the UK. Employers have a legal and moral duty to assess and manage risks to employees' health, safety and wellbeing including those arising from work-related stress. Failures to identify and control such risks can result in regulatory investigation, with the Health and Safety Executive (HSE) prioritising work-related stress management as a long-term strategic focus.

Where the HSE identifies inadequate management of workplace mental health risks, it may pursue regulatory enforcement action, including the possibility of criminal prosecution. Consequences can include significant financial penalties, reputational damage and increased stakeholder scrutiny.

OVERVIEW

The purpose of the Mental Health Mock Trial Training is to provide an insight into the factors which could result in regulatory enforcement action where work-related mental health and stress risks are not effectively identified, assessed and managed.

Attendees will be asked to sit as the jury in a criminal trial involving a large logistics and distribution company, where concerns relating to excessive workloads, mental exhaustion and workplace stress are alleged to have contributed to a serious incident involving employees. The Mock Trial features specialist, practising barristers acting as advocates for the Prosecution and Defence, , with the case being heard by a genuine Judge to ensure that the training is as realistic as possible. Audio-visual witness evidence and documentary exhibits are used throughout the case to provide an authentic and engaging courtroom experience.

TIMES & LOCATION Tuesday 19th January 2027 at Crowne Plaza NEC, Birmingham.

FEE £110+VAT pp for members, £220+VAT for non-members.

WHO SHOULD ATTEND

Those involved in all aspects of health, safety and wellbeing strategies, including directors and senior leadership teams of operations, HR, finance, risk management, legal, insurance and employee wellbeing functions.

NEXT STEPS To register for this course, please complete the short booking survey here!