

Health & Safety 'In The Docks' Mock Trial

Personal Prosecution of a Director **JAN 2026**



Protecting and keeping people safe is an essential part of operations. There are significant consequences, from compensation and regulatory enforcement action to criminal fines, for those who do not meet the required duties. To help businesses understand the challenges, we're working with **Willis Towers Watson** who have created a number of mock trials.

This 'Personal Prosecution of a Director' Mock Trial provides an insight of the factors which can lead to criminal regulatory enforcement action against a director or any person within an organisation who has responsibility, control or oversight of health & safety within the company. Attendees will sit as the jury in a criminal trial of a director of a company, after an employee injures his hand whilst at work. The Mock Trial features specialist, practicing barristers acting as the advocates for the Prosecution and Defence, with the case being heard by a genuine Crown Court Recorder to ensure that the training is as realistic as possible. The evidence is also unscripted to give the case and Mock Trial an authentic feel.

OVERVIEW

Significant increases in the number of fines and prosecutions from the HSE means it's more important than ever for organisations to evidence they have effective health and safety management systems in place.

Directors, Managers, or other officers of a business can additionally be prosecuted alongside an organisation, in circumstances where the offence committed by the company is proved to have been committed with the consent or connivance of an individual, or to have been attributable to any neglect on their part. In these circumstances, the individual(s) prosecuted will have to go to trial in a criminal court

before a jury to clear their name. A director or manager could receive a financial or custodial sentence under Court Sentencing Guidelines if convicted, the latter being up to two years imprisonment.

TIMES & LOCATION Tuesday 27th January 2026 at Crowne Plaza NEC, Birmingham.

FEE £100+VAT pp for members, £200+VAT for non-members.

WHO SHOULD ATTEND

Those involved in all aspects of H&S strategies, including Directors and Senior Leadership Teams of Operations, Finance, Insurance and HR.

NEXT STEPS To register your, or your colleagues, place on this course please get in contact by email on events@tsa-uk.org along with your details.