

INCLUSIVE LEADERSHIP WORKSHOP

Online **25th SEPTEMBER 2025** 10am-12pm



NEW AND IMPROVED



Inclusivity is an important topic to support, and we're delighted to offer this workshop for our members, delivered by experienced senior advisor on inclusive leadership, Rob Adediran. We are excited to be working with Rob again following the keynote paper he delivered at our National Congress in 2023 as well as the EDI strategy workshop. Included are recognised globally for partnering with organisations to deliver innovative, impact-led EDI solutions.

OVERVIEW

We're pleased to offer this Equity, Diversity & Inclusion (EDI) training workshop on Inclusive Leadership which will be held online to make it more accessible. The workshop is an excellent training opportunity for all members of your team who are looking to expand their EDI knowledge. Training takes place online via Microsoft Teams and invites will be sent with a link to join.

WHO SHOULD ATTEND

While the primary focus will be on inclusive leadership, the course is open to anyone who wishes to better their understanding of EDI in the workplace.

TOPICS COVERED

- Definitions of key terms
- Why does this matter? (Legal, ethical, and business cases, along with statistics showing the effect of having inclusive teams)

- What happens when inclusion isn't present?
- Why is inclusion not the default – intro to unconscious bias (definition, neuroscience, identifying our biases and when to watch out for them)
- Common ways bias and exclusion manifest at work – microaggressions and psychological safety
- What can we do about it? (building small actions that we can implement)
- Inclusive recruitment is to be incorporated as statistics and examples.

COSTS

The workshop costs £80 + VAT pp.

NEXT STEPS

All spaces will be provided on a 'first-come, first-served' basis so don't hang around if you want a space. To book your, or a colleagues, place on this course please email events@tsa-uk.org with your details.